



Wumba Kids Camp 2019 STAFF TEAM APPLICATION PACKAGE

Thank you for considering joining the Staff Team for Wumba Kids Camp. We are so thankful for the way that God has worked through the staff and participants at Wumba Kids Camp throughout the past nine years. We are prayerful and hopeful that we will witness God's continued faithfulness in the lives of returning and new campers this year.

This Staff Team application package includes:

1. Staff Team Roles and Responsibilities
2. Wumba Kids Camp 2019 Leadership Application Form
3. Statement of Faith and Core Values
4. Wumba Kids Camp 2019 Reference Forms (two required)

To guarantee consideration, please submit items 1-3 above to Christie Penner Worden no later than **Sunday, February 10, 2019**. You must also submit your two Reference Forms (item 4) no later than **Sunday, February 17, 2019**.

Submit your application by:

- a) Mailing or delivering an original copy to WMB Church, 245 Lexington Road, Waterloo, ON, N2K 2E1 (open 9am to 4pm Monday to Friday), **or**
- b) Emailing an electronic copy to Christie at christieworden@wmbchurch.ca

Successful applicants will be contacted by February 15, 2019, to arrange an interview.

If you have any questions, please do not hesitate to contact:

Christie Penner Worden
Director, Kids Ministry
christieworden@wmbchurch.ca
519.885.5330 x242

Wumba Staff Team

Roles and Responsibilities

Overview

- Priority given to post-secondary students
 - Qualified secondary school students must be available to begin on June 17
- Experience working in a camp environment is preferred
- 10-week paid position (June 17 – August 30):
 - Staff Training and Preparation (June 17 – July 5)
 - Includes one week facilitating LIGHT participant training
 - Camp Leadership (July 8 – August 30)
 - One unpaid week off: August 5-9
 - Camp debrief the evening of August 30
- Work under the supervision of the Program Coordinator
- Provide leadership and mentoring to LIGHTs (leader development program)

Staff Training & Preparation (three weeks)

- Promote camp within WMB Church and the local community
- Attend Sunday events that promote and support Wumba
- Under the supervision and leadership of the Program Coordinator, the Summer Team will be trained in leadership skills, spiritual formation, team-building and safety policies, and work together to prepare for the six weeks of camp, including (but not limited to):
 - Sourcing and organizing resources
 - Preparing necessary media
 - Curriculum development for Bible exploration
 - Providing discipleship to the LIGHTs

Camp Leadership (six weeks)

- During the six weeks of camp, the Staff Team (including Lead) will:
 - Meet prior to daily registration for prayer and connection
 - Follow the WMB Keeping Safe Policies as they lead
 - Set up and lead program rotations
 - Set up and lead arts and craft sessions
 - Set up and lead Bible exploration
 - Lead large group worship sessions
 - Seek to develop positive relationships with the campers
 - Disciple children throughout the week with daily Bible exploration
 - Actively reflect with the Staff Team on what went well, and possible improvements
 - Meet to clean up, debrief and pray at the end of the day
 - Attend staff debrief evening on August 30

Wumba Kids Camp 2019 Leadership Application Form

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Name: _____
First *Last*

Address: _____

City: _____ Province: _____ Postal code: _____

Phone: _____ Email: _____

Birth Date (D/M/Y): ____ / ____ / ____

Home church: _____

School attended (Winter 2019): _____ City: _____

Program (if applicable): _____ Year: _____ / Grade: _____

Are you currently certified in First Aid? Yes No

If "Yes," in what year were you certified? _____

Please check the most appropriate box regarding your abilities in the following areas:

	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR
Communication skills:					
Ability to work with others:					
Spiritual maturity:					
Positive attitude:					
Creativity:					
Trustworthiness					
Adaptability/flexibility:					
Organizational skills:					

If you rated yourself "Excellent" on any of the above, please explain why.

Wumba Kids Camp 2019 | Leadership Application Form

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Briefly describe how you came to have faith in Christ.

List and describe any previous experience with camps/ministries (include years) that would apply to your position at Wumba Kids Camp.

List and describe any leadership roles you have held in your school, church or a neighbourhood community organization.

Wumba Kids Camp 2019 | Leadership Application Form

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What skills/ talents/ abilities would you contribute to this role and to the Wumba Staff Team?

What do you hope to be doing in five years?

Statement of Faith and Core Values

Waterloo Mennonite Brethren Church is affiliated with the Ontario Conference of Mennonite Brethren Churches. All staff must read and agree with the following Statement of Faith. Please read, sign, and return with your application package.

We believe in God as eternal Father, Son, and Holy Spirit. God created and sustains the universe. The eternal purpose of God the Father is to create a people who will bring glory to God forever. God alone is worthy of worship.

We believe that God became human in Jesus Christ. Jesus came to restore the world because humans have rejected God in disobedience. Jesus taught and modeled the way of God's kingdom. He died on the cross, making it possible for us to accept a renewed relationship with God. He rose from the dead, broke the power of sin and death, and frees us to live in obedience to God's will.

We believe that God the Holy Spirit invites all people to be reconciled with God and to join the global family of faith. Believers confess their faith, are baptized, and join in the celebration of the Lord's Supper. Through the power of the Holy Spirit and guided by the Bible, members of the church seek to live as followers of Christ and invite others to experience this new life.

As Christians we are called to turn:

- from ignorance of God to a personal relationship with God
- from bondage of sin and past mistakes to freedom, forgiveness and healing
- from individualism to interdependence with others in the local church
- from lifestyle choices that harm us, others, and the earth to choices that nurture wholeness, healing, joy and peace
- from hating enemies and ignoring neighbours to showing love and justice to all
- from loving possessions to sharing with all in need
- from aimless existence to a mission of representing and proclaiming God's kingdom on earth

As Christians we look forward to the day when God will once again send Jesus to bring all things under God's eternal rule.

I have read and agree with the above confession of faith.

Print name

Signature

___/___/___
Date (D/M/Y)

If for some reason you do not agree with the above statement of faith, please indicate why.

Wumba Kids Camp 2019 Staff Team Reference Form

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Thank you for your time and effort in completing this reference. Working in a camp setting can be a very challenging job, and we are looking for people who have the qualifications to do this job well. Our staff needs to have a love for working with and reaching children of all ages. Your honest and objective evaluation of this applicant's character and capabilities is greatly appreciated. Your promptness in returning this form by **February 17, 2019**, is very important as the applicant will not be considered without it. If you have any questions or comments, please contact Christie Penner Worden, Director, Kids Ministry, WMB Church (519.885.5330 x242 or christieworden@wmbchurch.ca). Thanks again!

Applicant's name: _____
First *Last*

Your name: _____
First *Last*

Relationship to applicant: _____

Phone: _____ Most appropriate time to call: _____

Email: _____

How long have you known the applicant? _____

Please check the most appropriate box regarding the applicant's abilities in the following areas:

	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR
Communication skills:					
Ability to work with others:					
Ability to lead others:					
Spiritual maturity:					
Positive attitude:					
Creativity:					
Trustworthiness					
Adaptability/flexibility:					
Organizational skills:					
Relatability in a team setting:					

Wumba Kids Camp 2019 | Staff Team Reference Form

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Please list below:

- a) two strengths or gifts you see in the applicant, and
- b) two leadership qualities you have seen the applicant demonstrate.

Do you recommend the applicant for this camp leadership position?

Absolutely without reservation

Yes, with reservation

No

Please explain.

Please return this completed form to WMB Church by Sunday, February 17, 2019:

- Mail or deliver an original copy to WMB Church, 245 Lexington Road, Waterloo, ON, N2K 2E1 (open 9am to 4pm, Monday to Friday) **or**
- Email an electronic copy to Christie Penner Worden at christieworden@wmbchurch.ca