

**Job Posting:
Director, Kids Ministry (Kitchener Site)**

245 Lexington Road
Waterloo, Ontario N2K 2E1
Ph. 519.885.5330
www.wmbchurch.ca



WMB Church is a Christian covenant community with a main site in Waterloo, Ontario and a second site in Kitchener, Ontario. WMB is passionate about the creative expression of Christ's mission in our neighbourhoods, city and world. We are called by God through Jesus Christ to make more and better disciples of all people by calling them to join us in responding to God's love through repentance, baptism and love for God and neighbour.

Our Vision:

To be a people transformed by Jesus Christ, with faith to change the world.

Our Mission Focus:

Neighbours - Generations - Marginalized

Director, Kids Ministry – Kitchener Site

Position Overview:

In support, and under the direction, of the Kitchener Site Pastor, the Director, Kids Ministry (Kitchener) will work within the broader WMB staff team, providing overall leadership to the discipleship of children (up to and including grade 5) within the WMB Kids Ministry at the Kitchener site. Primary responsibilities include:

- Oversee all aspects of Sunday Kids Ministry Programming at the Kitchener site
- Recruit and train leaders and teams serving in Kids Ministry at the Kitchener site
- Equip Kids Ministry leaders and volunteers to partner with and equip parents to disciple their kids in the home
- Create environments that are welcoming to, and inclusive of, non-churched kids
- Assess (annually), implement, and follow the Kitchener site Keeping Safe procedures in order to maintain a Kids Ministry that is safe and welcoming for all children and those who lead them.
- Manage communication so that parents, leaders and volunteers are informed and up to date on all activities.
- In consultation with the Kitchener Site Pastor evaluate and implement curriculum for Kids Ministry so that kids are learning at a level that is age and developmentally appropriate

Required Skills:

- Proven ability to manage tasks, under strict timelines, while being detailed and organized
- Proven solution-oriented problem-solver
- Clear communicator in both oral and written form - able to express ideas well, explain concepts and inspire others to join and follow you
- Able to work with a diverse group of people, negotiating relationships professionally and lovingly while holding people accountable
- Reliable and personally responsible, performing work in a timely, consistent manner, arriving prepared for meetings and committed to doing the best job possible
- Proficient in Microsoft Office suite

Qualifications:

- Must have a passion for Kids ministry and seeing children come into personal relationship with Jesus
- Experience in working with kids up to 12 years of age

Only qualified candidates from Canada and the US will be considered for this role. Successful candidates will be required to sign an employment agreement which includes agreement to live out the Mennonite Brethren Confession of Faith.

**Job Posting:
Director, Kids Ministry (Kitchener Site)**

245 Lexington Road
Waterloo, Ontario N2K 2E1
Ph. 519.885.5330
www.wmbchurch.ca



- Must have a deep, growing personal faith in Jesus Christ and support the [Confession of Faith of the Canadian MB Conference](#).
- Must be, or be willing to become, a covenant Member of WMB Church
- Display strong moral character, honesty, humility and integrity
- Proven track record of effective leadership, judgement and decision making, administrative skills and ability to initiate and build relationships
- A minimum of 2 years experience as an employee or volunteer in a Children's ministry leadership capacity

In Brief:

Position:	Director, Kids Ministry (Kitchener site)
Allotted hours per week:	6 hrs (part-time position)
Starting Annual Salary:	\$6,240
Reports to:	Kitchener Site Pastor
Fiscal Responsibility:	Oversee ministry-related expenses
Sphere of Influence / Scope of Care	Direct ministry area, Volunteers
Level of Responsibility with Congregation:	Nurture & care focussed on direct ministry area
Term of contract:	Permanent after probationary period

This is a permanent position beginning April 8, 2019. Please email your cover letter (specifying how your skills meet the position requirements), resume, and contact information for three references to Lisa Matthews, Director of Administration. Review of applications will commence March 26, 2019, and will continue until the position is filled.

Attention: Lisa Matthews, Director of Administration
WMB Church
245 Lexington Rd. Waterloo, ON N2K 2E1
Email: lisamatthews@wmbchurch.ca Phone: 519.885.5330 x244

Only qualified candidates from Canada and the US will be considered for this role. Successful candidates will be required to sign an employment agreement which includes agreement to live out the Mennonite Brethren Confession of Faith.